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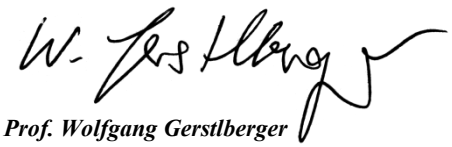
To whom it may concern
Recommendation Letter for professorship appointment

Hereby, I, Prof. Wolfgang Gerstlberger, full Professor of Operations Management at Tallinn University of Technology (Estonia), am pleased to recommend Assoc. Prof. Viktor Prokop for the professorship appointment at Faculty of Economics and Administration of the University of Pardubice.

My cooperation with Viktor began in 2020, and since that time, we have achieved a whole range of significant successes together. Viktor and I, we both contributed as Editors to the creation of a book titled *Business Models for the Circular Economy: A European Perspective*, which is published by Springer in 2022. We also co-authored several publications that were published in top-tier international journals, such as *Journal of Cleaner Production*, *Energy Policy*, and *Corporate Social Responsibility and Environmental Management*. Over the years, I have participated in several workshops organized by Viktor, and I also welcomed him during a research visit to Tallinn University of Technology. Moreover, in 2023, Viktor served as an external expert for our *Green Transition of the Estonian Metal Industry* project, funded by the Estonian Ministry of Economic Affairs.

In general, Assoc. Prof. Viktor Prokop has extensive experience in the field of science as well as in the field of pedagogy and working with doctoral students. Viktor is a recognized international scientist who has published in prestigious journals such as *Business Strategy and the Environment*, *Technological Forecasting and Social Change*, *R&D Management*, and *European Journal of Innovation Management*.

I recommend Viktor Prokop to be appointed full professor.



Prof. Wolfgang Gerstlberger

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